

# THE DEEPINGS PRACTICE

## Health and Safety Manual

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### 1.2 Health and Safety Policy

#### Health and Safety at Work Act 1974

#### **Policy Statement**

The Partners of The Deepings Practice are responsible for the conduct of the business of the Practice.

The Health and Safety at Work Act imposes statutory duties on employers and employees.

To enable these statutory duties to be carried out, it is the policy of The Deepings Practice, so far as is reasonably practicable, to ensure that responsibilities for safety and health are assigned, accepted and fulfilled at all levels of the Practice; that all practicable steps are taken to manage health, safety and welfare of employees; to conduct the business in such a way that the health and safety of patients and other visitors to any premises under our control is not put at risk.

1. It is the intention of the Practice, so far as is reasonably practicable, to ensure that:
  - a) the working environment of all employees is safe and without risks to health and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work;
  - b) the provision and maintenance of machines, equipment and systems of work are safe and without risk to the health of employees, patients and other visitors, contractors and any other person who may be affected with regard to any premises or operations under our control;
  - c) arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risk to health;
  - d) adequate information is available with respect to machines and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health;
  - e) employees are provided with such instruction, training and supervision as is necessary to secure their health and safety;
  - f) the Health and Safety Policy will be reviewed and updated as and when it is necessary. Communication of any such changes will be made to all employees.
  
2. It shall be the duty of all employees at work to ensure:
  - i) that reasonable steps are taken to safeguard the health and safety of themselves and of other persons who may be effected by their acts or omissions at work;
  - ii) co-operation with the Partners so far as is necessary to ensure compliance with any duty or requirement imposed on the employer, or any other person, under any relevant statutory body.